GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:492
ANSWERED ON:22.11.2000
WOMEN OFFICERS IN GOVERNMENT SERVICE
AMBATI BRAHMANAIAH

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) Whether there is any plan to give adequate representation to women officers at level of Additional Secretary and above in the Government services; and

(b) if so, the details thereof?

Answer

MINISTER OF STATE OF DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSION AND PENSIONERS` WELFARE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. VASUNDHARA RAJE)

(a) & (b): Appointments to the posts at the level of Additional Secretary and above in the Government of India are made from amongst officers adjudged suitable for holding posts at those levels. The suitability is adjudged through the process of strict evaluation of such qualities as merit, competence, leadership and flair for participating in the policy making process. The process of evaluation is gender neutral.

Besides, the representation of women officers at the Centre depends upon the number of women officers who had joined services over twenty-five years ago and are still available in service and their being spared by their Cadre Authorities for appointment at the Centre.